



**Cabazon Water District**  
14618 Broadway Street • P.O. Box 297  
Cabazon, California 92230

**REGULAR BOARD MEETING  
MINUTES**

**Meeting Location:**

14618 Broadway St.  
Cabazon, CA 92230

**Teleconference:**

Dial-in #: 978-990-5321  
Access Code: 117188  
Email: [info@cabazonwater.org](mailto:info@cabazonwater.org)

**Meeting Date:**

Tuesday, August 19, 2025 – 6:00 PM

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**REMEMBRANCE OF OUR SERVICE MEN AND WOMEN**

**ROLL CALL**

Director Guillermo Perez - Present  
Director Melissa Carlin - Present  
Director Alan Davis - Present  
Board Vice Chair Taffy Brock - Present  
Board Chair Terry Tincher - Present  
Michael Pollack, General Manager - Present  
Evelyn Aguilar, Board Secretary - Present

**Note:** This meeting was recorded by the District

**CONSENT CALENDAR**

All matters in this category are considered to be consistent with the Board/District goals, District Policies and Regulations adopted and/or approved by the Board of Directors, and will be enacted in one motion. There will be no separate discussion of these items. If discussion is required, items may be removed from the consent calendar and will be considered separately.

**1. Approval of:**

- a. Finance and Audit Committee Meeting Minutes and Warrants of July 15, 2025
- b. Regular Board Meeting Minutes and Warrants of July 15, 2025

**Motion to approve following consent calendar items (a.) Finance and Audit Committee Meeting Minutes and Warrants of July 15, 2025 and (b.) Regular Board Meeting Minutes and Warrants of July 15, 2025 made by Director Davis and 2<sup>nd</sup> by Director Perez.**

**Director Perez - Aye  
Director Carlin - Aye  
Director Davis - Aye  
Board Vice Chair Brock - Aye  
Board Chair Tincher - Aye**

2. Warrants – None
3. Awards of Contracts – None

#### **NEW BUSINESS**

1. **Discussion/Action: Rate Study Update by Water Economics Resources**
  - Sanjay from Water Resources Economics presented the Rate Study progress. The main concern of the current rate structure is the 3<sup>rd</sup> tier, which is very difficult to justify legally, since conservation can no longer be the reason for a difference in rates. The proposed rates consist of 2 tiers for residential customers, which will increase the overall cost for low to mid-range water users to make up for the costly 3<sup>rd</sup> tier being removed. Due to the rate structure changes, it was recommended that there be a 0% increase the first year, and then a max of 3% each of the following years for the next 5 years. The Board did not suggest any major changes to the Rate Study so far, and gave the go-ahead for Water Resources Economics to prepare the final report, with the new rates expected to be adopted at the December 16 Board meeting.
2. **Discussion/Action: 2018 Ford F-350 – Continue to Finance (60 Months, 10.59% APR), or Pay Off**
  - Financing would lead to almost \$9,000 in interest throughout the 60 months.

**Motion to pay off the 2018 Ford F-350 made by Board Vice Chair Brock and 2<sup>nd</sup> by Director Carlin.**

**Director Perez - Aye  
Director Carlin - Aye  
Director Davis - Aye  
Board Vice Chair Brock - Aye  
Board Chair Tincher - Aye**

#### **OLD BUSINESS**

1. **Discussion/Updates: Discussion/Updates with SGPWA Director(s) regarding various matters**
  - SGPWA Director Sarah Wargo was present and updated the Board:
    - A new monitoring well was recently drilled off Sunset Blvd. Another one will be drilled soon.
    - A 7<sup>th</sup> Heli-Hydrant has been approved and will be located in the Banning Bench.
    - Scott Bruckner is reaching out to High Valley to get their input on the proposed Cabazon EIFD.
    - The GSA Groundwater Sustainability Plan update is being worked on.

**2. Discussion/Action: Community Involvement**

**UPDATES**

**1. Update: CWD Operations Report  
(by GM Pollack)**

- On July 22, there were 2 EIFD meetings at the Community Center. GM Pollack was interviewed by Channel 3 News about the benefits of the proposed program. Another 2 meetings regarding the proposed Cabazon EIFD will be held on August 26.
- The Well #2 site building is under construction. The walls are up. After the building is complete, there will be a "field trip" to see the site.
- GM Pollack was contacted by a contractor for the development of 30 homes at Bonita and Broadway.
- The lot on the corner of Apache Tr and Bonita is expected to be used to park trucks for a food delivery service.
- The District recently sold the 2022 F-250, and got a 2018 Ford F-350. GM Pollack noted that the Ford Fiesta has 90k miles and Toyota Tundra has 171k miles, and suggested that the District purchase a small truck to replace one or both of the vehicles, when the time comes.
- A meeting was scheduled to discuss Grant Funding opportunities, but was cancelled since the State Board held a meeting to discuss changing the priorities for Grant funding to include more than just "At-Risk" and "Failing" systems.

**PUBLIC COMMENTS**

Any person may address the Board of Directors at this time on any matter within the subject matter jurisdiction of the Cabazon Water District that is not listed on the agenda; however, any matter that requires action will be referred to staff for investigation and reported at a subsequent Board of Directors meeting. The Board of Directors is prohibited by law from discussing or taking immediate action on items during this public comment period. To comment on specific agenda items, please advise the Board secretary prior to the meeting. Each public comment will be limited to three (3) minutes. Individuals may not give their time away to another spokesperson. After two (2) minutes, the speaker will be notified that he/she has one (1) minute remaining. AB 1234 ORAL REPORTS (Gov. Code Sec. 53232.3(d))

- Director Davis spoke as a member of the public and expressed that the landscape in front of the District office looks bad.

**CLOSED SESSION at 7:04 PM**

**1. Discussion/Action Public Employee Performance Evaluation (Government Code section 54957): (General Manager)**

**OPEN SESSION at 7:28 PM**

- During closed session, the Board voted to approve a 3<sup>rd</sup> Amendment to General Manager Michael Pollack's Employment Agreement, which includes a 4% increase to his compensation and a 1% increase to his retirement benefits.

**FUTURE AGENDA ITEMS AND COMMENTS**

**1. Future Agenda Items**

The Board Chair or the majority of the Board may direct staff to investigate and report back to an individual(s) and the Board on matters suggested or direct the General Manager/Board Secretary to place the matter on a future Board meeting.

- Suggested agenda items from the Public.
- Suggested agenda items from Management.
- Suggested agenda items from Board Members.

➤ Director Davis suggested discussing incentives for members of the community who report water leaks.

## 2. Management Comments

Staff members may speak on items of information not requiring comment or discussion to the Board and public. Topics which may be included on a future meeting agenda may be presented but cannot be discussed. (3 minutes)

## 3. Board Member Comments

Board members may speak on items of information not requiring comment or discussion to the Board and public. (3 minutes)

## MISCELLANEOUS

### 1. Future Board Items/Next Board Meeting Date(s)

- a. 09/08/2025 (Monday) at 1:30 PM: San Gorgonio Pass Water Agency Meeting
- b. 09/15/2025 (Monday) at 6:00 PM: San Gorgonio Pass Water Agency Meeting
- c. 09/16/2025 (Tuesday) at 5:00 PM: Finance & Audit Committee Meeting
- d. 09/16/2025 (Tuesday) at 6:00 PM: Regular Board Meeting
- e. 09/24/2025 (Wednesday) at 5:00 PM: San Gorgonio Pass Regional Water Alliance Committee Meeting
- f. 09/27/2025 (Saturday): Community Cleanup Day at the Cabazon Park
- g. 10/09/2025 (Thursday) at 6:00 PM: West Desert MAC Meeting at the Community Center
- h. TBD: Personnel Committee Meeting

## ADJOURNMENT

Motion to adjourn at 7:33 PM made by Director Davis and 2<sup>nd</sup> by Director Carlin.

Director Perez - Aye  
Director Carlin - Aye  
Director Davis - Aye  
Board Vice Chair Brock - Aye  
Board Chair Tincher - Aye

Meeting adjourned at 7:33 PM on Tuesday, August 19, 2025



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**August 19, 2025 Regular Board Meeting Minutes**

**Terry Tincher, Board Chair  
Board of Directors  
Cabazon Water District**

**Evelyn Aguilar, Secretary  
Board of Directors  
Cabazon Water District**

**ADA Compliance Issues**

*In compliance with the Americans with Disabilities Act & Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the Clerk of the Board at (951) 849-4442. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide access.*